



## Show you care about Gender Equality!

### Challenge stereotypes

don't judge people based on their gender, whether they are a woman, a man, or another gender identity.

### Speak up against unfairness

in daily life and at work.

### Use respectful, inclusive language

small words can make a big difference in how welcome people feel.

### Support and mentor colleagues

treat everyone with fairness and help them grow.

### Work together

equality is not only a women's issue; both women and men have a role in building a fairer society.

## How does DeliSoil support Gender Equality?

### Equal access to training and career opportunities

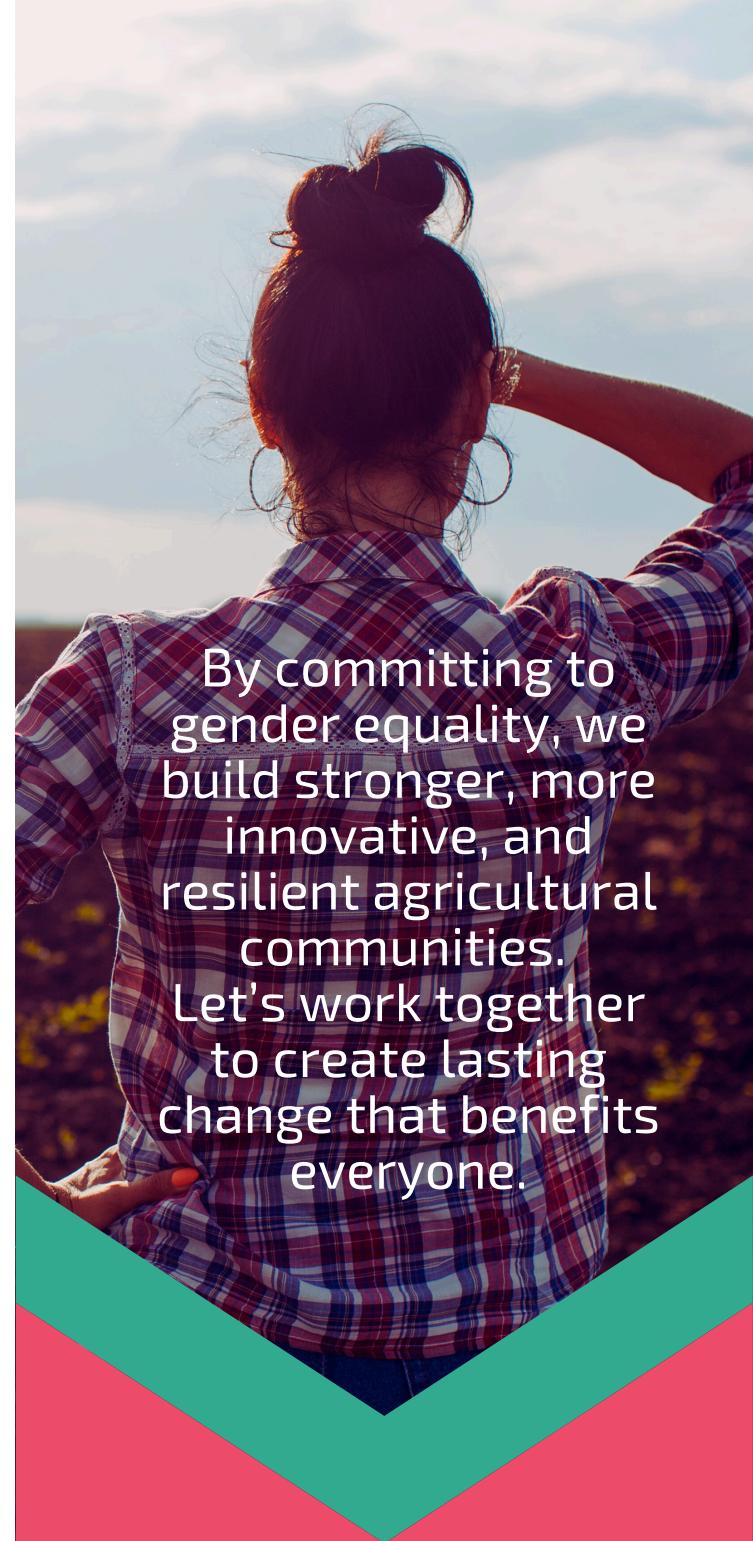
We offer education and technical training for both women and men, opening the door to stable jobs and new businesses in the agri-food sector.

### Strengthening women's voices

We encourage women to take leadership roles and actively join decision-making. Their knowledge and perspective help shape smarter, more effective agricultural solutions.

### Using gender-sensitive language

We promote respectful, gender-sensitive language so that every person feels seen, valued, and respected in all areas of our work.



By committing to gender equality, we build stronger, more innovative, and resilient agricultural communities. Let's work together to create lasting change that benefits everyone.



## What is Gender Equality?

Equality is not only about saying that women and men are equally important. It is above all about fair treatment – without harmful divisions, prejudice, or stereotypes. It means that everyone, regardless of gender, should have the same chances in work and in everyday life.

## Why is Gender Equality crucial in the agri-food sector?

Women make up a large part of the workforce in villages and in the food sector. Yet they often have less access to training, new technologies, or leadership roles.

When women and men have equal chances, the whole economy benefits – there are more new ideas, better results, and greater food security.

Strong and active women mean stronger families and rural communities. This brings a better life for children and more resilience against crises like poverty or climate change.

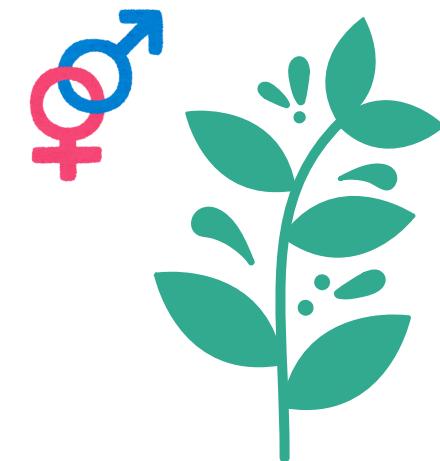
## Inclusion matters

True equality also means inclusion – making sure that every person feels respected and valued, no matter their background, gender, age, or abilities. Inclusive workplaces and communities are healthier, more creative, and more united.



# DeliSoil

Delivering soil improvers from circular food production processes to boost soil health



## Gender equality

an investment in a better future for the agri-food sector!



Funded by  
the European Union

Funded by the European Union under the Horizon Europe Programme, Grant Agreement No. 101112855 (DeliSoil). Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or Research Executive Agency (REA). Neither the European Union nor the granting authority can be held responsible for them. Swiss partners (FIBI) have received funding from the Swiss State Secretariat for Education, Research and Innovation (SERI).